Illusions Gold Fastpitch Organization
Coaches Code of Ethics & Conduct Standards



1. Commitment to the Players

- **Athlete Welfare First:** Coaches shall put the physical and emotional welfare of their athletes above all else while maintaining professional boundaries and relationships with them.
- **Dignity & Respect:** Coaches will always treat players with dignity, respect, and fairness.
- **Role Modeling:** Coaches must recognize that they are role models for young athletes and are expected to project a proper, professional image at all times.
- **Sportsmanship & Spirit of the Game:** Coaches shall actively encourage athletes to exhibit exceptional sportsmanship, follow tournament rules, and respect the spirit of the game.

2. Commitment to the Program & Parents

- **Organizational Representation:** Coaches shall behave in a manner that brings credit, honor, and professionalism to the Illusions Gold Fastpitch organization and to themselves.
- **Professional Conduct:** Coaches are expected to maintain exemplary professional behavior, follow all organization rules, and act in full accordance with program policies.
- **Accountability for Families:** Coaches are expected to hold their team's families accountable to the organization's standards, ensuring parents and spectators uphold sportsmanship, respect, and program rules.
- **Respect for Families:** Coaches shall value and respect our player's parents and guardians, fostering a cooperative and collaborative team environment.
- **Mandatory Reporting of Issues:** Coaches are expected to report any critical issues, safety concerns, or major team/parent conflicts to the Illusions Gold Fastpitch leadership immediately. Proactive communication ensures leadership can support coaches and resolve problems before they escalate.

3. Commitment to Umpires, Opponents & Staff

- **Professional Treatment:** All umpires, opposing coaches, players, and fans shall be treated in a professional and respectable manner both on and off the field.
- **Proper Conflict Channels:** Any displeasure or grievances regarding a coach, umpire, or official's action/conduct must be addressed through the proper channels. Public venting, arguing, or posting criticisms on social media or through public forums is prohibited.
- **Mutual Respect:** All members of our coaching staff shall respect one another as well as opposing teams and organizations.
- **Accountability & Control:** Coaches are expected to hold their team's families accountable to organization standards and actively control their stands, ensuring parents and spectators uphold sportsmanship, respect, and program rules during all games and events.

4. Zero Tolerance & Enforcement

- **Prohibited Conduct:** Negative attitudes, public arguing, profanity, or inappropriate social media commentary will not be tolerated and are subject to immediate administrative review. Never engage in physical or verbal altercations. If a situation escalates, coaches are expected to walk away and represent the organization appropriately.
- **Alcohol and Substance Policy:** Alcohol consumption is strictly prohibited for coaches at all Illusions Gold games, practices, tournaments, or competitions. Coaches must not consume alcohol while coaching Illusions Gold Fastpitch teams. Furthermore, the use, possession, or being under the influence of illegal drugs, controlled substances, or unauthorized prescription drugs while participating in organization activities is strictly prohibited.
- **Organizational Authority:** The Illusions Gold Fastpitch leadership reserves the right to enforce these ethical standards to maintain a safe, positive, and competitive environment. Any coach who violates these standards may be subject to suspension or permanent removal from the Illusions Gold Fastpitch organization.

Acknowledgment & Signature

By signing below, I acknowledge that I have read, understood, and agree to abide by the **Illusions Gold Coaches Code of Ethics and Conduct Standards**. I understand my responsibility to lead by example, hold families accountable, and that failure to adhere to these standards may result in disciplinary action up to and including removal from the coaching staff.

Coach Name (Printed): _____

Coach Signature: _____ **Date:** _____

ILLUSIONS
FASTPITCH